



EVERGREEN GEM CORP.

Evergreen Gem Corp Supply Chain Policy

Evergreen Gem Corp and its employees are committed to a Supply Chain Policy that meets with the OECD requirements. We will take several steps to ensure we follow this Supply Chain policy and influence other businesses to do the same. Before joining our Supply Chain, all suppliers and customers must fill out a KYC form to be reviewed as a part of due diligence. Evergreen Gem Corp is committed to review the supply chain and submit a report on it annually.

As proud members of the RJC, Evergreen Gem Corp and Members aims to implement a respectful workplace that cooperates with Human Rights Practices. This involves avoiding all forms of Human Rights abuses, including but not limited to:

- Forced Labor
- Child Labor
- Workplace Harassment
- Torture and cruelty
- Other illegal workplace practices

Evergreen Gem Corp and its Members will not engage in any form of bribery, money laundering or finance of terrorism. Any indication of any of these taking place should be brought to the attention of the Officer. We will never offer, nor receive any sort of bribes or solicitations that influence our practices in any legal or illegal manner. If any member is under suspicion of Bribery, it should immediately be disclosed to our Officer or submitted in our Grievance Procedure (below).

Evergreen Gem Corp and its members commits to proper representation of all materials used. Any indication of misrepresentation in our supply chain must be disclosed or sent to grievance.

Evergreen Gem Corp exclusively works with Colombian Emeralds. Colombia is deemed a “High Risk” Country. Evergreen Gem Corp also recognizes that sourcing from **Conflict-Affected and High-Risk Areas (CAHRAs)** requires enhanced due diligence and continuous monitoring. We are committed to identifying, assessing, and managing risks associated with such areas in accordance with the OECD Due Diligence Guidance and RJC Code of Practices. This includes heightened scrutiny of suppliers operating in or sourcing materials from CAHRAs to ensure that our supply chain does not contribute to conflict, human rights abuses, or the financing of armed groups. Should any supplier or associated entity be found operating in a CAHRA without proper risk mitigation and compliance, Evergreen Gem Corp will suspend or terminate engagement until such risks are resolved. We will take all measure to ensure our Supply Chain follows proper RJC expectations and protocol. Although we have long term relationships with our suppliers, we will continue to conduct proper due diligence to ensure they continue to meet all requirements that are expected. We also expect KYC Forms should be filled out annually.

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Identifying Red Flags

All members of the Supply Chain must fill out Evergreen Gem Corps KYC policy and review its AML Program. Our Officer will perform its due diligence to ensure that all members of the supply chain do not classify as having any “Red Flags”. A Red Flag is defined as a warning or indicator of potential risk. Red Flags include, but not limited to:

- Suspicion of Bribery
- Human Rights abuses and violations
- Indications or suspicions of Money Laundering
- Illegal practices in mining, cutting and/or sourcing material
- Prior illegal activity publicly available

Risk Levels and Expectations

Evergreen Gem Corp and its members commit to setting a criteria of risk assessment in the Supply Chain. Throughout our business practices, we will uncover the red flags above and assess the level of risk when dealing with suppliers. We will perform due diligence of members and financial beneficiaries of our suppliers to ensure they, but not limited to:

- Do not appear on the Office of Foreign Assets Control (OFAC) list
- Are not legally wanted for terrorism
- Do not perform actions that would be classified violating Human Rights
- Do not have a criminal record
- Do not provide for or support illegal armed groups.
- Conduct their business in a legal, licensed manner that would be deemed acceptable by the RJC,

We expect all suppliers to perform their own OECD due diligence. We advise our suppliers and members of our Supply Chain to hold itself to our and the RJC's standards of business practice. We encourage all members of the supply chain to have, but not limited to, a KYC program, an AML program, a proper Business Policy, a Human Rights policy, and procedure, and perform proper due diligence in accordance with OECD of their own respective Supply Chain.

If any findings are shared or discovered that threatens the compliance of our supply chain, Evergreen Gem Corp is required to immediately stop engaging with those suppliers until those risks are deemed closed.

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Our Supply Chain Procedure

1. **KYC Form:** All suppliers and customers must fill out a KYC (Know Your Customer) form, which will be reviewed as part of the due diligence process.
2. **Identification of Red Flags:** The Officer will review the KYC form to identify any "Red Flags," which are warning signs of potential risk, including but not limited to suspicion of bribery, human rights abuses, indications of money laundering, illegal practices in the supply chain, and prior illegal activity.
3. **Risk Assessment:** Based on the information obtained from the KYC form and any other available information, the Officer will assess the level of risk associated with each supplier. This will include a review of the Office of Foreign Assets Control (OFAC) list and other relevant sources to ensure that suppliers are not legally wanted for terrorism, do not support illegal armed groups, and do not have a criminal record.
4. **Update of the Annual Due Diligence Report:** Based on the results of the due diligence process, the Officer will update the annual due diligence report to reflect the findings and actions taken.
5. **Implementation of Expectations:** Evergreen Gem Corp will communicate its expectations to its suppliers and members of the supply chain, including the need to follow a KYC program, AML program, human rights policy, and proper business practices in accordance with the RJC and OECD.
6. **Suspension of Engagement:** If any findings are shared or discovered that threaten the compliance of the supply chain, Evergreen Gem Corp will immediately stop engaging with those suppliers until the risks are deemed closed.
7. **Grievance Procedure:** If any member of the supply chain is under suspicion of bribery or any other illegal or unethical practices, it should be immediately disclosed to the Officer or submitted through the Grievance Procedure.
8. **Human Rights Policy:** Evergreen Gem Corp is committed to avoiding all forms of human rights abuses, including but not limited to forced labor, child labor, workplace harassment, torture and cruelty, and other illegal workplace practices.
9. **As Evergreen Gem Corp exclusively works with Colombian emeralds, it will take all measures to ensure that the supply chain follows proper RJC expectations and protocol in this "High Risk" country.**

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Note: This procedure is subject to change as regulations and best practices evolve, and Evergreen Gem Corp reserves the right to modify it as needed.

Grievance Mechanism

Evergreen Gem Corp employs a grievance mechanism system to hear any concerns or complaints from employees or interested parties regarding its Human Rights practices and Supply Chain. We encourage if any concern has been noticed, you can confidentially email our Compliance Officer, Lance Zar, at:

Lance@Eggems.com

All concerns will be inspected and addressed with any findings.

We will work identify the potential threat to the honest practice of Human Rights, Supply Chain, and/or other potential concerns.

We aim to respond as fast as possible. We will advise you if the finding is legitimate and if a decision is made. All grievances will be processed, monitored, and kept in our database.

Compliance Officer: Lance Zar

Email: Lance@Eggems.com

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