



EVERGREEN GEM CORP.

Annual Due Diligence Report - 2024

As a member of the Responsible Jewellery Council (RJC), Evergreen Gem Corp is committed to independently review its policies and procedures each year and encourage its supply chain to do the same.

Evergreen Gem Corp and its Members make a strong effort to promote responsible business practices throughout our supply chain by publicly sharing our policies. These policies include seizing business practices with those who have shown Red Flags, which include human rights issues that impact the integrity of our supply chain.

We are proud to announce that 2024 has been a positive year in Evergreen Gem Corps goal to promote sustainable and responsible business practices within its own practice and throughout its supply chain.

In 2024 we have:

- Updated and published our Business Policy and Supply Chain Policy in our office and online for the public to view
- Updated our KYC and AML forms to include the names of financial beneficiaries of all members of our supply chain.
- Developed a procedure to collect new KYC Forms annually
- Developed a procedure to ensure all provenance claims are accurately documented and delivered to any potential clients.
- Updated our Grievance Mechanism to include anonymous claims
- Developed and implemented a system that helps identify risks, red flags, and noncompliance of human rights in our supply chain.

Evergreen Gem Corp has an extensive due diligence program to bring in new suppliers in its supply chain. We have an extensive and strong relationship with our supplier in our supply chain and depend on their cooperation to meet all legal and ethical requirements of a responsible business practice.

We will continue to work on our day-to-day procedures within our office and supply chain to appropriately comply with the RJC's and our own expectations of Human Rights and responsible business practice. We expect to take additional strides in 2025 and share our progress with our supply chain to promote they do the same.

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